

Interview Questions

Question Type	Description/Uses	Examples
Open Question	<ul style="list-style-type: none"> ▪ Encourages the flow of information. ▪ Requires more complex answers than just “yes” or “no.” ▪ Often begins with <i>who</i>, <i>what</i>, <i>when</i>, <i>where</i>, <i>why</i>, or <i>how</i>. 	<ul style="list-style-type: none"> ▪ What happens when the ALERT ECL comes in? ▪ How would the TCP be set up? ▪ What factors do you consider when authorizing excess exposure?
Closed Question	<ul style="list-style-type: none"> ▪ Controls the flow of information. ▪ Is direct and focused. ▪ Calls for straight and simple answers. 	<ul style="list-style-type: none"> ▪ What time was the facility activated? ▪ What notifications have been made?
Hypothetical Question	<ul style="list-style-type: none"> ▪ Poses a “What if” scenario. ▪ Not designed to stump the players. ▪ Useful in walk-throughs and simulations. 	<ul style="list-style-type: none"> ▪ What would you do if there was a traffic accident on the major evacuation route? ▪ What would you do if a person showed up at the CCC and did not have evidence of being monitored for contamination?
Probing Question	<ul style="list-style-type: none"> ▪ Used for follow-up, to draw out additional information. ▪ Aims for depth rather than breadth. 	<p>[Following the answer to an open question]</p> <ul style="list-style-type: none"> ▪ Can you give me some examples of situations where that might occur? ▪ What would you do next?
Leading Question	<ul style="list-style-type: none"> ▪ May indicate a preferred answer. ▪ No place in REP evaluations. 	<ul style="list-style-type: none"> ▪ Your plan says you have 25 dosimeters—is that right? ▪ I would call the schools now, wouldn’t you? ▪ The order came in to issue KI a few minutes ago. Have you issued the KI yet?

